



Comprehensive Community planning

Swan river first nation

2017-2018

What is a “Comprehensive Community Plan” and why do we need one?

It is a tool to determine what our community strengths, weaknesses, threats are and where our opportunities lie

It is a community based, community driven process that involves the entire community throughout all phases of the project

YOU decide what you want to see happen in your community and YOU are a part of making that happen

Provides a tool for leadership to identify and target action and planning activities

Community Analysis - what are the common issues and strengths of Swan River in the following key areas?

Lands and Resources	Culture	Social/Health	Economy	Governance	Housing/Public works	Community and leadership endorsement and support
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LANDS AND RESOURCES

- **Policies?**
 - Is membership aware of these policies?
 - When were they last reviewed by membership?
 - Should they be reviewed by membership? If so, how often?
- **Personnel?**
 - Should there be a department/ position/s in the Nation for this area?
 - What positions should this department be seeking? Director only? Support staff?
 - What criteria is needed for this Management position?
- **Consultation?**
 - Who is involved in this department? How is information shared and decisions made?
 - How is the community involved and informed?
- **What are Swan River Resources?**
 - Who is monitoring and sharing this information?
 - How is this information shared with the community?
 - Is there a process in place for consultation with community?

Culture

- What are current practices?
 - Teachings?
- How are they planned and shared?
- Is there a committee?
 - How is this committee organized?
 - Are there terms of positions?
 - What are the timelines of the terms, if any?
 - Who can apply and what is the process?
- Do they meet the communities needs?
 - Are they sufficient?
 - Does there need to be more?
 - Is there anything missing?
 - What activities would you as a community like to see happening?

Social / Health

- Are there any gaps in current service delivery and/or programming?
- Do you feel all relevant community needs are being met?
 - If not, what could be changed? Added? Improved?
- How are program services offered being informed and shared in community?
 - Do you feel informed and knowledgeable about services offered in these departments?
- Is there anything the community would like to see happening in these departments?

Economy

- What does the community know about this key area?
- Who is responsible for this role?
- Are there opportunities for community members?
 - Community?
 - How will this information be shared?
- Is there a plan or process in place for development and growth?
 - How is this information communicated?

HOUSING/PUBLIC WORKS

Policy?

Is everyone aware of what is in the Housing Policy? Should this be reviewed and revised with community on a regular basis? And if so, how often?

Should there be a Housing committee to ensure that policies are properly implemented and enforced?

- Who should be on it?
- How should committee members be chosen? And what is the criteria for selection?
- What can the committee bring to the table in terms of knowledge and experience?

Issues that need addressing;

- Public Works department maintains a lot of unnecessary repairs to homes.
 - Should there be basic homeowners training before allocating homes? I.e. Budget management, understanding home ownership, basic repair/maintenance courses. Etc.
 - Should there be a minimum user fee to off set costs of major repairs?
 - Should there be a sliding fee scale for home repairs outside of allotted parameters? I.e. Only allowed repairs every 2 years, if repair is necessary and cant wait, occupant must pay a percentage to assist with repair costs, etc.
- What about opportunities to mortgage own homes?
 - Is this a possibility community members want to explore?
 - Is there a section 10 option available for on reserve members?
 - Is there an option for off reserve members to own their own homes?

GOVERNANCE

Why is Governance so important?

By linking Community objectives and Council objectives with Nation core objectives and vision, we create and pave the way to becoming a self sufficient, complete and healthy community through addressing issues and creating cohesiveness of objectives

-EXAMPLES-

Community Objective/need - Addressing housing needs

Council Objective - Develop safe and healthy residential community that is in line with Swan River culture, values and traditions

Community Objective - Improve overall community health and well being

Council Objective - Create healthy living opportunities and environment for all membership

Community Objective - Protect traditional lands, environment and conserve natural resources for our traditional and cultural practices for now and future generations to practice and preserve

Council Objective - Ensure safe and protective measures are developed, implemented and enforced to protect and preserve all traditional lands and ability to practice cultural activities

Community Objective - preserve language and culture

Council Objective - Support community desire to increase and expand language through cultural activities

Additional benefits of community involvement and participation with Governance;

- ✓ Allows for adherence to performance and goal objectives and clearer focus for Chief and Council and staff
- ✓ Reduces risk of failure because community has to “buy in” to all activities and major decision making
- ✓ Increases safety and security for all community members because of increased community involvement in policy development by making sure that fair, supportive and enforceable policies can't be changed unless majority vote takes place
- ✓ Community driven policies will ensure a successful, happier community

What are the primary concerns community wants to address within the next 6 months?

Within the next year?

Within the next 5 years?

Where do we go from here?

What is our vision
statement?

Mission statement?

How would you like to have these meetings/gatherings/activities?



The Creation of what we want is in our hands...

